

M.V.P. Samaj's



**COMMERCE, MANAGEMENT AND
COMPUTER SCIENCE (CMCS)
COLLEGE, NASHIK**

Udoji Maratha Boarding Campus, Gangapur Road, Nashik-422013

NAAC Accredited "B" Grade (CGPA 2.29)

STRATEGIC PLAN

2020-2021

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STRATEGY I

Feedback from stakeholders

Objective:

1. To build relationships based on mutual trust and benefits.
2. To evaluate reactions and to track the perceptions of a college activities.
3. To make a more informed organization that is responsive to the needs of all its users and stakeholders.
4. To enhance long-term overall effectiveness of an organization
5. To ensuring commitment and support to any future strategies and challenges.

Action Plan:

1. Design and develop mechanism to collect feedback from stakeholders
2. Collecting feedback through various sources such as stakeholders and other concerned staff outside the college.
3. To design mechanism for analysis of feedback collected by the College.

STRATEGY II

Providing more exposure for online teaching and learning

Objective:

1. To ensure accessibility and affordability of higher education through online teaching-learning tools.
2. To enhance student retention.
3. To allow teachers and students to work together and exchange ideas and information using multiple communication modes.
4. To enhance adaptability for global competencies

Action Plan:

1. Provide the online teaching learning platform.
2. Encourage students for making effective use of digital platform for learning.
3. 3. Improvement in infrastructure and institutional support for academic excellence.

STRATEGY III

Up gradation of College Infrastructure

Objective:

1. To have continuous improvement of infrastructure and learning resources.
2. To make available adequate infrastructure per student.
3. To develop mechanism for maintenance of infrastructure and learning resources. (Laboratories, Library etc)

Action Plan:

1. The college has decided to construct the second floor as per requirement.
2. Up gradation of library, seminar hall and laboratory infrastructure.
3. Obtain grants for infrastructure development under various quality improvement programmes of university.
4. Conduct purchase approval meeting periodically for creating budget, budget utilization and infrastructure maintenance.

STRATEGY IV

Organization of State/National Level Seminar, Webinar, Workshops, Faculty Development Programme (FDP) for teachers.

Objective:

1. To exchange knowledge and ideas among academicians and researchers.
2. To update the knowledge of the participants
3. To develop and apply recent knowledge gained for the overall development of individual and institution.
4. To create more awareness about current opportunities in area of research.

Action Plan:

1. Prepare and submit the proposal to the University/UGC for funding to organise Seminar, Webinar, Workshops, and Faculty Development Programme (FDP) for teachers.
2. Organization of State/National Level Seminar, Webinar, Workshops, Faculty Development Programme (FDP) for teachers in recent trends and related themes.
3. Develop a mechanism for analysis of feedback from participants for future improvements.

STRATEGY V

Organization of various guests lectures, workshops, seminars of experts from industry and academia for college students.

Objectives-

1. To impart skills, abilities and try to develop overall personality of the students with the help of experts from industry and academia.
2. To bridge the gap between theoretical knowledge and practical knowledge of the students.
3. To create awareness regarding the present scenario of the global employment and employability skills.

Action plan

1. Organization of guest lecturer series of experts from various fields.
2. Arrange seminars and workshops of industrial experts and academicians in order to impart practical knowledge among the students.

STRATEGY VI

Organization of faculty development activities for college teaching and non teaching staff.

Objectives

1. To enhance skills, abilities and overall development of the teaching Faculty.
2. To enhance overall efficiency and abilities of non teaching faculty for improving their performance.
3. To energize, equip & motivate faculty by fostering environment for innovation and hands-on -experience
4. To strengthen the overall quality of work life of faculties.
5. To focus more and more upon the practical oriented teaching learning process for getting hands on excellence.

Action Plan

1. Providing additional opportunities to participate in global dialog for enhancing research qualities and updated skills and outer environment.
2. Conducting sessions for creating awareness and imparting new skills, knowledge with respect to their work.
3. Increasing the accessibility & sharing of knowledge through collaboration with other colleges.

STRATEGY VII

Organization of Various Competitions for students.

Objectives

1. To focus upon 360 Degree development of the students.
2. To make them globally competent.
3. To enhance qualities such as team spirit, group cohesiveness and approach towards life.
4. To Increase student count and retain them.
5. To make them mentally and physically strong and enhance overall adaptability.

Action Plan

1. Conduct of various activities such as management games, traditional games etc.
2. Organization competitions such as essay writing, elocution, debate, personality development, programming etc.
3. Providing students with opportunities for participating in competition and activities such as seminars, Research Paper & Business Plan Competitions etc.
4. Organizing Inter-Collegiate Competitions.
5. Arrangement of practical sessions for yoga, meditation, sports, health & fitness activities.